

CORPORATE GOVERNANCE & COMPLIANCE

We provide our clients with comprehensive advice on corporate governance and compliance, thereby helping clients reduce or forestall potential risks such as civil liability, criminal liability, administrative penalties or other threats with the potential to adversely affect their businesses and ensuring that the reputations and images of institutions and individuals remain protected.

We have provided legal services to many foreign invested enterprises and all types of domestic enterprises in Vietnam – to detect and prevent any legal violations by developing, reviewing and assisting with the implementation of ethics and compliance programs in conformity with Vietnamese laws, regulations, rules and policies and culture. We will develop and guide such programs locally for any client and its employees, so as to conduct business in accordance with their legal obligations and within a code of ethical conduct.

Our expertise also includes drafting practices and procedures with respect to a company's board of management:

- Development of charters, governance guidelines, code of conducts and other corporate programs, policies and procedures;
- Corporate governance-related disclosure requirements; Self-evaluation systems related to corporate governance; Director and officer fiduciary duties and responsibilities;
- Executive compensation;
- Compliance with legal and ethical requirements;
- Duties of directors in change-of-control transactions;
- Executive succession;
- Internal investigations;
- Changes in laws and regulations, and evolving specific implementation plans on corporate governance; and
- Crisis management.

